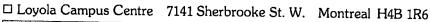
Concordia University Students' ssociation inc

Association des **Etudiants et Etudiantes** de l'Université

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# CONCORDIA UNIVERSITY STUDENTS' ASSOCIATION

## ONE HUNDRED AND TWENTY-THIRD MEETING OF THE BOARD OF **DIRECTORS** HELD ON WEDNESDAY, MAY 29, 1991 AT 6:30 P.M. IN H-769, SIR GEORGE WILLIAMS CAMPUS

## Documents Considered:

BD-123-D1 Personnel Policy

BD-123-D2 Student Housing Triangle

BD-123-D3 CUSAcorp Report

#### 1. CALL TO ORDER

Chairperson, Jarno Makkonen, called this meeting to order at 6:45 P.M.

#### 2. ROLL CALL

#### PRESENT

### **CO-PRESIDENTS**

Eleanor Brown (7:10 P.M.)

Charlene Nero

### **COMMERCE**

Esmeralda Florio

Jennifer Kalman

Nick Kaminaris

Kerry Schacter

### ARTS AND SCIENCE

Jennifer Dang-Tran Sophie Desjardins Hernani Farias Jamie Ross Michael Spowart

**Etoile Stewart** 

Phil Toone

Christine Legault

#### ABSENT

Arts and Science: Kathy Fretz, Martin Chemagne (w/r), Heidi Modro (w/r), Victoria Rodriguez, Esther Vise (w/r)

Commerce: Robin Chabot (w/r), Thomas Dowd (w/r), Jimmy Elenakis (w/r), Marc Tisseur (w/r)

Fine Arts: Cathy Balsitis, Kellie Coppin

Engineering: Kieran Hackett, Frank Pathyl (w/r), Dave Pichmann

#### 3. APPROVAL OF AGENDA

BE IT RESOLVED THAT the Agenda of the 123rd Meeting of the Board of Directors Be Approved.

Moved by:

N. Kaminaris

Seconded by:

H. Farias

C. Nero noted that there was a typographical error on agenda item 7.8 since it was decided upon by Steering Committee that this item should read: Advocate Services/ V.P. Education.

**VOTE ON MOTION** 

**UNANIMOUS** 

#### 4.0 APPROVAL OF MINUTES

4.1 BE IT RESOLVED THAT the Minutes of the 121st, 122nd Meetings of the Board of Directors be Approved.

Moved by:

H. Farias

Seconded by:

J. Ross

M. Spowart noted that in regards to the Ad Hoc Committee for the Strategic Space Plan, on P. 13 of the 121st meeting, P. Toone's name was not included. He also asked for clarification on P. 11 from C. Nero, in regards to her consultation from C. Sohan on a Judicial Board issue. C. Nero replied that after having reviewed the minutes of the last meeting, C. Sohan had been ratified as a member of Judicial Board last year and she saw no reason why she should continue blocking a decision made from last year's executive.

**VOTE ON MOTION** 

**UNANIMOUS** 

## 5.0 CHAIRPERSON'S REMARKS

The Chair explained the process that would be followed for Reports: After each initial report is made, a 5-10 minute question period would follow and if directors have more questions they would be answered under item 10.

#### 6.0 PRESSING BUSINESS

## 6.1 Ratification of V.P. Communications

BE IT RESOLVED THAT Maureen Bradley be Ratified for the Position of Vice-President Communications for the 1991-92 Term.

Moved by:

C. Nero

Seconded by:

H. Farias

C. Nero said that she chaired the interviewing committee that interviewed M. Bradley and the six other candidates. She also said that the committee was impressed with M. Bradley's presentation and that the reason why she hasn't been ratified thus far is having to succumb to illness at the last meeting and and having to attend class at the meeting before last. C. Nero further said that M. Bradley has been working since before April 1st as V.P. Communications.

J. Ross asked to know a little more about the position and what is expected from this portfolio. C. Nero replied that one of the early jobs is the overall production, controlling and supervision of the handbook which hasn't been rewritten in six years. She also said that M. Bradley will look into establishing communications within the clubs and CUSA, the administration and the executive in order to facilitate easy operations. C. Nero said that M. Bradley has already put the mechanisms in place and that the handbook should be out by August 18. C. Nero further said that the V.P. Communications will handle press conferences and work closely with Orientation in regards to clubs and associations.

VOTE ON MOTION

12/0/0 CARRIED

#### 6.2 CUSACORP REPORT

C. Nero reminded the Board that at the last meeting it was agreed upon that the Board would be expecting a report from the V.P. Finance.

D. Henriet explained the extent upon which the report is based. He also said that in preparing it, he looked at summary statements, primarily from the last two years but also CUSAcorp's history as a whole, as well as selected contracts and ledgers. He further added that he did not do inventory but looked at the facilities in a general sense. D. Henriet then proceeded to read his report to the Board.

D. Henriet said that the essence is that the trend is downward and that the service is not highly regarded. He also pointed out to the Board that this is the issue the Board wants to address and the overall issue of how CUSAcorp fits into CUSA's overall goals.

There was a five minute recess to review the report.

(Time: 7:15 p.m.)

C. Nero said that what has been apparent from the outset is a serious communication problem between CUSA and CUSAcorp and whether it is a personality problem or something more involved, the effort should be made for free communication. She also said that the Campus Center which is a student facility isn't accessible to students and that it takes digging and probing to obtain some basic information. She also said that the V.P. CUSAcorp has not attended any meetings in four weeks and that A. Pacheco had assured her that she would be present at the last meeting to provide information on the CUSAcorp Fee Increase. Charlene said it appears that it is a battle of tightness. She also said that she has not been successful in obtaining keys to the front door of the Campus Center and has had to put up with unecessary hassles involving the reception area office hours. Charlene further added that there has been misinformation flying around and that there has been no effort for communication. She also said that it is time to examine the relationship between CUSA and CUSAcorp.

C. Nero said that she sees no reason for conflicts and that there is no reason why every two years a review process has to take place in this fashion. She also said that she hopes that this is the last time for conflicts of this nature between CUSA and CUSAcorp.

R. Gabrielli, Operations Manager at S.G.W. said that he does not understand these problems of "accountability", since there are systems of control implemented in every single area and that to ensure that no misallocation of funds takes place the books and reports are readily available for anyone wishing to examine them. He also said that the new administration has been in office since April 1st and that it is easy to say that there is a problem of accountability.

R. Gabrielli addressed the issue of lack of communication and explained that not once was he called upon or questioned in any way. He also said that although D. Henriet's report has some truths to it, it is not the whole story and part of the whole story lies in CUSAcorp's creation in 1984. R. Gabrielli explained that the people who incorporated were happy to lose less money.

R. Gabrielli said there has not been any mismanagement and that the main area that went down this year was bash sales and that there are theories and hypothesis as to why the decline took place. He also said that it was neglected to be said that the people who mismanaged managed to cut the deficit by \$60,000. Reno further said that no one will deny a problem of personality conflicts. He further added that G. Cheverie and himself were given these jobs in good faith and that of the 40% administration costs, 10% of it there is no control over.

R. Gabrielli said that he doesn't know what the recommendations are in regards to D. Henriet's report, but that he feels that the dissolution of CUSAcorp is in the air. He further cautioned everyone to be wise and that to be certain

that a move like that be in the students' best interests. He also added that he would like to see some evidence in regards to mismanagement.

- H. Farias said that the main concern is the political accountability of the CUSAcorp Board in that it has diluted this Board's control over its' subsidiary and that it is not relaying back to this Board. He also said that the main concern is whether political options exist and the safeguarding of students' interests.
- H. Farias said that the only way some of these recommendations can be made is if there is better co-ordination on both sides and a joining of minds of both organizations. He also said that the political dispute has to be settled first before looking at the deficit. H. Farias also questioned what percentage of the deficit was actually trimmed via restructuring or more easily attainably through re-organization on the top level.
- H. Farias said that the question of CUSAcorp being a profit or a service has to be settled as well.
- G. Cheverie, Operations Manager at Loyola, introduced himself to the Board. He said that there is a problem of communication, considering that no one informed CUSAcorp that this item would be on tonight's agenda. He also said that it was T. Dowd who called and informed him of this issue.
- G. Cheverie said that the reason for CUSAcorp existing was created to give CUSA more revenue control. He also said that CUSAcorp was not created to make a profit until after Reggies moved down to the Mezzanine which was supposed to happen a few years ago. Glen also added that CUSAcorp's deficit should not be surprising to anyone since half of the operation is still located in a corner of the Hall Building Cafeteria upstairs. He also cautioned everone that it is a privilege to run Mugshots and not a right since it is Dean of Students space and they can claim it back anyday. Glen further said that projections for CUSAcorp to make a profit were only due after the fourth or fifth year after Reggies moved to the Mezzanine area.
- G. Cheverie said that he asked B. Jones to set up an accounts receivable since he was astonished that CUSAcorp was running a \$300,000 deficit a few years ago and that there was no accountability.
- G. Cheverie said that students don't drink as much anymore and bars that opened up in the West Island cut profit from Thursday night bashes. He also said that CUSAcorp is lucky to get 100-200 students now coming to the bashes. He also pointed out that there are plans to have the bashes moved to the bar upstairs once it is expanded. He said that the same lightshow would be provided and that the cost would be cut down since the services of the night cleaner would not be needed.

(Time: 7:40 p.m.)

G. Cheverie said that it is his job to run the Campus Center and that his reason for opposition to having extra keys cut for the front doors is due to a \$14,000 theft that took place three years ago. He also said that he does not comprehend how D. Henriet can possibly put together a report without the consultation of the two operations managers.

- G. Cheverie said that the reason why CUSA does not see CUSAcorp is because the CUSAcorp Board was set up to run the operation of CUSAcorp. He also said that CUSA is not set up to run CUSAcorp and that is the reason why the President of CUSAcorp is present. Glen also added that if the CUSAcorp Board is not reporting back then it is the responsibility of this Board to do something about this. Glen said that the CUSAcorp Board hardly ever meets and that he has never been evaluated, even though this process should take place every six months. He also said that the operations managers should not take the flack for these problems.
- N. Kaminaris said that the CUSAcorp Board met 3-4 times last year and that no reports were submitted from their Board to this Board. He also questioned the fact that the V.P. Cusacorp's mandate is almost up and that she is not present tonight to submit her report. Nick added that it appears that members of CUSAcorp feel that they are independent from CUSA and that they don't have to answer to CUSA.
- N. Kaminaris asked D. Henriet what his biggest recommendation for CUSAcorp is. D. Henriet replied that the political structure of the CUSAcorp Board has to be changed. He also said that CUSAcorp budgeted for no loss but no profit either and that it can't have it both ways. D. Henriet suggested that by changing the structure of the CUSAcorp Board and linking it more tightly to this Board and to this executive would provide active input and solid recommendations for the purpose of the Campus Center.
- H. Farias thanked the CUSAcorp management for being present tonight. He also said that the incident that G. Cheverie brought up regarding a theft was an inside job and that by providing the Co-Presidents with copies of keys to the front door does not entitle them to access to the combination of the safes.
- H. Farias said that the capital coming in from the fee increase has to be addressed and more importantly how will it be disbursed for future growth in CUSAcorp.
- J. Serruya pointed out to the Board that communication runs both ways and that CUSA has not made any serious attempt to ease communications with CUSAcorp. He also added that CUSAcorp's deficit is not the worst thing in the world and that one of its' intent is to provide services.
- T. Taylor said that she does not understand why Marriot Foods was invited in, considering the complaints that students have about it. She also said that if CUSAcorp has been losing money for all these years, why did the Board just begin to examine alternatives. D. Henriet replied that CUSA has no choice with Marriots Foods since it is the University' choice and that a five year contract has been re-signed.
- BE IT RESOLVED THAT CUSA appoint an interim CUSAcorp President, whose mandate shall begin immediately and last 90 days, or until suspended or extended by this Board, and;
- BE IT FURTHER RESOLVED THAT the interim President be appointed to the Campus Center Inc. Board of Directors, and;
- BE IT FURTHER RESOLVED THAT Darren Henriet be appointed interim Cusacorp President.

Moved by:

C. Nero

Seconded by:

M. Spowart

M. Spowart said that this is by no means an attempt to impeach the V.P. CUSAcorp, considering that her mandate is up in two days and that the next Board of Directors meeting is in one month.

N. Kaminaris said that he supports this motion but that he is concerned about D. Henriet's time availability. D. Henriet replied that the essence is 90 days maximum.

G. Cheverie said that since CUSAcorp is CUSA's biggest financial concern the V.P. Finance should look after this area. H. Farias agreed that the V.P. Finance should handle both set of numbers.

L. Grimes said that CUSA is assured this way of obtaining information back from CUSAcorp at the executive meetings.

**VOTE ON MOTION** 

13/0/1 **CARRIED** 

#### MOTION:

BE IT RESOLVED THAT CUSA's Board of Directors rescind Motion 544, passed March 29, 1990.

BE IT FURTHER RESOLVED THAT CUSAcorp's current Board of Directors be suspended immediately and an interim Board be established. The interim Board shall consist of one Co-President and four CUSA Directors. The President of CUSAcorp shall chair this interim Board. The Board's mandate shall commence immediately and last for 90 days, or until suspended by this Board of Directors.

BE IT FURTHER RESOLVED THAT the interim Board examine the operations and feasibility of CUSAcorp, and investigate alternatives to its current structure and operation.

Moved by:

C. Nero

Seconded by:

P. Toone

C. Nero proposed adding in:

BE IT FURTHER RESOLVED THAT the interim Board report back to this Board at each meeting until this interim Board is dissolved.

P. Toone said that the intent of this motion is to clear up autonomous movements.

N. Kaminaris expressed concern about rescinding Motion 544 and said that he would go along with it if it said

"temporarily suspended." He also suggested breaking up the motion into two parts.

## MOTION TO DIVIDE THE QUESTION

Moved by:

N. Kaminaris

Seconded by:

M. Spowart

- N. Kaminaris said that the motion as is leaves a void after 90 days. He also said that Motion 544's intent was well thought-out. M. Spowart agreed with N. Kaminaris and said that not enough discussion has been brought forth in regards to the future composition of any Board.
- C. Nero explained that the main concern right now is to expedite the process of getting a Board going to address the current problems and that the possibility exists to rescind Motion 544 and re-instate it after 90 days.
- M. Spowart asked to know if the Board has the power to rescind a CUSAcorp Motion. C. Nero replied that this motion was created by the CUSA Board of Directors and that it can be rescinded.
- J. Ross said that if the Board chooses to rescind this motion then a structure has to be formed for the future.
- C. Nero said that she is amenable to have the motion read: For 90 days or the duration of the mandate of the Interim CUSAcorp Board of Directors, whichever is longer.

(Time: 8:30 p.m.)

- M. Spowart said that he is amenable to add: BE IT FURTHER RESOLVED THAT the Comptroller be an advisor to this Board. H. Farias pointed out that this is in his job description.
- J. Serruya expressed interest on sitting on the new CUSAcorp Board and asked if it is amenable to add one ex-officio member of the executive as well. There were no objections to this issue.
- N. Kaminaris said that the CUSAcorp Board had passed new sets of by-laws and asked to know whether they are legally binding or not. C. Nero replied that she has spoken to the lawyer and that the CUSAcorp By-Laws are not binding unless they come forth to this Board for approval.
- G. Cheverie cautioned the Board that two years ago an interim Board was created and that it ended up being the Board for over a year.

#### Amended Motion:

BE IT RESOLVED THAT CUSA's Board of Directors rescind Motion 544, passed March 29, 1990 for 90 days or the duration of the mandate of the Interim CUSAcorp Board of Directors, whichever is longer.

BE IT FURTHER RESOLVED THAT the interim Board report back to this Board at each meeting until this interim Board is dissolved.

BE IT FURTHER RESOLVED THAT CUSAcorp's current Board of Directors be suspended immediately and an interim Board be established. The interim Board shall consist of one (1) Co-President, four (4) CUSA Directors and one (1) ex-officio member of the CUSA Executive. The President of CUSAcorp shall chair this interim Board and the Comptroller shall be an advisor to this Board. The Board's mandate shall commence immediately and last for 90 days, or until extended or suspended by this Board of Directors.

BE IT FURTHER RESOLVED THAT the interim Board examine the operations and feasibility of CUSAcorp, and investigate alternatives to its current structure and operation.

H. Farias pointed out that the important issue to remember is to get the Board working with competent people.

### MOTION TO CALL THE QUESTION

Moved by:

C. Nero

Seconded by:

P. Toone

VOTE ON MOTION TO CALL THE QUESTION

10/2/2

**CARRIED** 

**VOTE ON MOTION** 

9/0/5

**CARRIED** 

C. Nero suggested that the individuals interested on sitting on this Board be appointed at this time. The individuals who expressed interest were: H. Farias, J. Dang-Tran, J. Ross, K. Schacter and M. Spowart. After brief introductions were made, the directors who were elected by a closed ballot election were: J. Dang-Tran, H. Farias, K. Schacter and M. Spowart. C. Nero would be the Co-President sitting on the CUSAcorp Board and J. Serruya and L. Grimes would alternate as an ex-officio member of the executive.

BE IT RESOLVED THAT CUSA's Personnel Committee undertake a review and evaluation of all CUSAcorp managerial staff, full-time and permanent part-time employees.

BE IT FURTHER RESOLVED THAT the Personnel Committee review all CUSAcorp service and employment contracts and CUSAcorp job descriptions.

Moved by:

C. Nero

Seconded by:

H. Farias

C. Nero suggested that CUSA's Personnel Committee undertake personnel reviews and submit them to the Interim CUSAcorp Board. She also said that it is imperative to review job descriptions and provide advisory

recommendations to the CUSAcorp Board.

J. Serruya asked to know why the evaluations or reviews of CUSAcorp managerial employees are not done by the CUSAcorp Board which is involved in CUSAcorp affairs rather than a group of directors from the personnel committee that are removed from CUSAcorp affairs. C. Nero replied that the mentality is that the Personnel Committee already has the process for which to review and evaluate. She also said that this committee has evaluated the CUSA staff and that it was a healthy exercise. Charlene also said that the Personnel Committee would simply make recommendations to the Interim CUSAcorp Board which would draw its own decisions.

**VOTE ON MOTION** 

10/0/2 CARRIED

6.3 Personnel Policy: Part 1

BE IT RESOLVED THAT the first part of the Personnel Policy be approved.

Moved by:

C. Nero

Seconded by:

E. Brown

C. Nero said that this is a housekeeping motion to pass and that on reviewing it there is a personnel policy that supercedes this one. She also said that this part was a working document and that she suggests tabelling it in order to give directors a chance to submit suggestions in order to attain a final copy.

IN FAVOUR OF TABELLING MOTION

10/0/2 CARRIED

#### 7.0 REPORTS

#### 7.1 V.P. CUSACORP

The Chair said that since A. Pacheco is not present tonight, the meeting proceed with the next item on the agenda.

- L. Grimes asked if A. Pacheco had sent in regrets. The Chair replied that she hadn't. E. Brown said that a memo was sent to her to be present tonight.
- N. Kaminaris asked if a final report is expected from A. Pacheco, since her mandate is up in two days. E. Brown replied that it would be nice if she did. H. Farias, however, informed the Board that she has stopped receiving her honorarium and that it is unlikely that she will be submitting a report.

#### 7.2 Co-Presidents

C. Nero said that new initiatives are undertaken through the CUSA executives and that it will most likely require liaising for effective representation on the various academic bodies. She also said that she is awaiting recommendations from the Personnel Committee on the position of the Orientation Co-Ordinator.

H. Farias asked to know if the Personnel Committee had reached a decision regarding the complaints of the receptionists' hiring. C. Nero explained to the Board that there was a problem with certain administrative decisions that did not follow the Personnel Policy but that as soon as the problem came into light the situation was corrected. She also said that there was a problem with the operations at the Cage and that a memo was sent to expedite the office being opened during the evenings. E. Brown further added that the Personnel Committee is reviewing this situation and will reach a decision soon.

E. Brown said that the executives have set aside two hour time blocks to talk and that she is encouraging people to drop by and voice their concerns. C. Nero added that a Co-President is available from 9:00 a.m. every morning until 12:00 p.m., five days a week, including weekends.

#### 7.3 Legal Report

C. Nero explained that presently there are three issues before our lawyer and one issue that he is investigating. She explained that the first issue which was brought to CUSA involves the Concordian and that according to the lawyer, CUSA is not affected by it. Charlene said that it involves a demand of payments for overdue bills and that CUSA is not liable in any way. She also said that CUSA received the enquiry for the Concordian and referred it to CUSA's lawyer.

C. Nero said that the second issue involves the annual retainer of \$5,000 to Mr. McIninch, CUSA's lawyer, whose wage is \$150/hr. She also said that he has reassured CUSA that last year's downfalls were not his titulage and that he has requested a legal report drawn up for this to assure CUSA that this sort of issue never arises again in this manner.

C. Nero said that the third legal issue that the lawyer is investigating involves the Concordia Animal Rights Association (CARA). She explained that CARA along with McGill had a demonstration in front of Grisly Furs and that this Company is suing CARA, even though there were no police reports and the event lasted less than an hour. C. Nero further added that the lawyers' fees are going to be paid via CARA's budget.

C. Nero said that for a change CUSA is investigating suing someone else, namely Mordecai Richler. She explained that last year he was scheduled to speak at Concordia but due to organizational problems of the executive and the Board there were conflicts in scheduling a date. She also explained that a \$2,500 plus GST deposit was made and that it was never re-imbursed to CUSA. T. Taylor said that she spoke to his agent and that he was under the impression that CUSA would cancel and forfeit the deposit. C. Nero said that she spoke with Mr. Richler directly



and that a letter from his agent was forwarded that stipulated that neither would the event be rescheduled nor would a refund be granted. She further said that the lawyer has sent him a letter and that she is awaiting a reply sometime this week. Charlene said that she hopes that the event might be re-scheduled for September 12, as part of the Orientation events.

N. Kaminaris asked to know what bill the Concordian is being charged for. C. Nero said that she is not sure, she simply received the document for them and forwarded it to the lawyer. She also said that it didn't say what the cost was and that it came from a collection agency.

H. Farias explained to the Board that last year the Finance Committee had agreed to allocate \$2,500 for M. Richler, on the condition that the remainder \$2,500 would be donated from the University. He also added that at the time, the V.P. Student Life, M. Farber, misunderstood and signed the contract that CUSA would cover the complete payment of \$5,000.

M. Spowart asked to know what amount is spent to date is regards to legal fees. C. Nero said that she hasn't received an amount and that the lawyer will be forwarding quarterly statements.

M. Spowart asked to know if anything is being done to CARA for their actions. E. Brown replied that they being billed and that they are under a gentleman's agreement not to demonstrate there anymore. L. Grimes further added that she has spoken to members of their executive and has asked them to enhance their objectives. C. Nero added that there was never any indication that CARA was out of line and that according to the lawyer, the Company is attempting to bully activists.

#### 7.4 Board of Governors

H. Farias said that he has attended one Board of Governor's meeting as well as one meeting of the Nomination Committee and an Executive Meeting. He also said that there were three vacancies filled by members from the community at large. Hernani said that in regards to the executive committee he asked for a copy of the Strategic Space Plan Report only to be told that he could see it but that he is privileged not to speak.

H. Farias said that the fees for the International Undergraduate Students increased but that fees for International Graduate Students remained the same.

C. Nero said that she attended the meeting as well with E. Brown and that the Rector said that J. Serruya means well through his report for the Strategic Space Plan, but that his report is terrorizing students with inaccuracies.

H. Farias suggested that the Co-Presidents write a letter to the Rector stating otherwise.

T. Taylor said that she will be writing a letter to Senate informing them of their inaccuracy in assuming that she is a member of the Strategic Space Plan. She also said that she is merely an observer and that she distributes information to the Ad Hoc Committee. T. Taylor suggested that a strongly worded letter be forwarded as well

C. Nero said that by the next meeting there won't be a Judicial Board and that it would be more appropriate to strike this report altogether.

M. Anthony said that Judicial Board was officially not receiving reports and that they had no way of knowing the affairs of the association. H. Farias replied that it is their responsibility to be present at the meetings that take place. C. Nero added that Judicial Board read the by-laws thoroughly last year to suspend the whole Board of Directors.

#### Motion:

BE IT RESOLVED THAT Judicial Board take into consideration Motion 533 and bring a new report, regarding the CUSAcorp Referendum, back to this Board.

Moved by:

N. Kaminaris

Seconded by:

H. Farias

C. Nero said that she hopes that a more extensively well-read Judicial Board will be hired for the upcoming year.

VOTE ON MOTION

6/0/2

**CARRIED** 

#### 7.6 V.P. Communications

M. Bradley said that the bulk of her portfolio deals with the handbook. She also said that the written part was finished today and that she has started researching a design company and that production is scheduled to be finished in a month. Maureen further said that a printing contract has been signed and that the book is due out by August 18, otherwise there will be a penalty of \$2,000 for each day that it arrives late.

M. Bradley said that the major change this year is with the design company and that this has cut the cost of the broker. She also said that this is the first time since 1986 that the book has been re-written and researched and that ads sales thus far accumulate to \$25,000. Maureen said that she hopes to receive \$40,000 in total.

H. Farias asked to know what the total cost of the book will be. M. Bradley replied that the total cost will be \$27,750 but that it is now forecast at \$25,960 if the handbook meets its' projected revenue. She also said that she is working on a cultural event listing and accumulating information for the CUSAline.

The Chair granted B. Walter a few minutes to speak.

B. Walter voiced her concerns in regards to the Archivist position and said that she held the position last year and would like to know what the status of the position is for this summer. She also said that she has spoken to N. Woollard, from whom she also obtained a letter of reference and that he is not sure what the plans are for the position.

- J. Serruya said that part of the problem is that CUSA is looking to recruit a stagier for this position, preferably someone from an Archival Studies Program. He also said that the only problem with this, is that Concordia does not have such a program and that he has contacted l'Universite de Montreal to see if they could recruit a stagier.
- B. Walter said that any student recruited from outside of Concordia will not know the affairs of the Association and will most likely not do such a tough job voluntarily.
- H. Farias explained to B. Walter that part of the problem lies in the fact that the Executive Administrator did not fill in the forms for the summer grants.
- C. Nero said that the issue of the archivist was discussed explicitly at an executive meeting and that there is no room for the position now. She also said that there are complicated plans to decide what to do with it. Charlene pointed out that the Executive Administrator is not in charge of hiring and that CUSA will continue its' pursuit for an archivist from l'Universite de Montreal.

## 12. ADJOURNMENT

## MOTION TO ADJOURN

Moved by:

N. Kaminaris

Seconded by:

C. Nero

This meeting was adjourned at 10:07 p.m.

Makkonen, Chairperson

H. Danakas, Secretary